

Appendix B – Initial One Page Letter to MP re Contract

[INSERT YOUR ADDRESS]

[INSERT NAME] MP

Member for [ELECTORATE]

[MINISTERIAL APPOINTMENT IF RELEVANT]

[ADDRESS]

[DATE]

Dear [NAME],

Re: Supplementary Information - Proposed QH Contracts for SMOs

Thank you for agreeing to meet with me today to discuss my concerns regarding the proposed contracts for Senior Medical Officers (SMOs). I trust that you received my earlier correspondence. I have included the following documents (attached) for your perusal subsequent to our discussions, to assist you with your discussion of this matter in caucus, with the Minister for Health and with the Premier.

- a) A copy of my letter sent on [date]
- b) A copy of the contract in its current form
- c) A copy of the outstanding issues list as at 19 January 2014 (relating to the last version of the contract seen by the negotiating team*).

*There have been unilateral changes to the contract since that time, but the core issues are largely unchanged. These, and the recent unilateral changes, could be discussed if negotiations are re-opened.

Further documentation is available on the Queensland Health website, www.health.qld.gov.au/medical/medical-contracts/. These comprise the Health Employment Directive which sets out the employment framework (including inability of individual Hospital and Health Services to negotiate fairer terms), the contract document I have provided (Schedule 1), terms and conditions (Schedule 2), and the remuneration framework (Schedule 3). Similar documentation is provided for Visiting Medical Officers (VMOs).

I must repeat that this issue is the single biggest threat to a functional public health system in this state. Clinician engagement through provision of fair work conditions and job security is critical to allow them to work efficiently and to ensure that the best outcomes are delivered in health to all Queenslanders.

I will follow up by telephone next week to discuss how your meetings with the Minister, the Premier and the caucus with respect to the contract issue have fared.

Yours sincerely

[NAME]

[ROLE – IF DESIRED], [HOSPITAL – IF DESIRED]

[ACADEMIC OR OTHER RELEVANT APPOINTMENTS – IF DESIRED]